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# AGENCY PROMOTIONS 1953 - 1957

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In determining professional and clerical replacement requirements, promotions play almost as important a part as do true separations.

For Clerical personnel (GS-1 through GS-6) the table on the right reveals the extent of the role played by promotions to the professional ranks (GS-7) in determining the annual losses at the clerical level.

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GS-1 through GS-6  
 Percentage Changes in Annual Strength  
 Due to Promotions and Separations  
 1953 - 1957

Year	Net Difference	Separations	Promotions To GS-7
1953	-47.8%	26.1%	21.7%
1954	-35.6	20.1	15.5
1955	-39.3	22.0	17.3
1956	-38.1	21.6	16.5
1957	-41.0	25.3	15.7
Average	-40.5	23.1	17.4

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At the junior professional and supervisory level (GS-7 through GS-12), promotions to GS-7 nearly overcame the losses resulting from promotions to GS-13 and true separations from the group, as indicated in the table on the right.

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GS-7 through GS-12

Percentage Changes in Annual Strength

Due to Promotions and Separations

1953 - 1957

Year	Net Difference	Gains	Losses		
		Promotions To GS-7	Total	Separations	Promotions To GS-13
1953	-1.8%	14.8%	16.6%	11.4%	5.2%
1954	-4.8	9.3	14.1	10.6	3.5
1955	-4.5	10.0	14.5	10.0	4.5
1956	-3.1	10.0	13.1	8.5	4.6
1957	-2.8	9.5	12.3	7.9	4.4
Average	-3.4	10.6	14.0	9.6	4.4

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At the senior professional and executive level (the GS-13 through GS-15 grade group) promotions to GS-13 alone were more than sufficient to offset the attrition caused by promotions to GS-16 and true separations from the group (see table on right).

Pages 10 to 17 summarize the promotion history since 1953 of the various grade groups by major organizational component.

Excluded are GS-15's, since promotions of such personnel do not come within the scope of the Agency regulation on Competitive Promotions, [redacted]

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## GS-13 through GS-15

## Percentage Changes in Annual Strength

## Due to Promotions and Separations

1953 - 1957

Year	Net Difference	Gains		Losses	
		Promotions To GS-13	Total	Separations	Promotions To GS-16
1953	+11.9%	22.0%	10.1%	9.3%	0.8%
1954	+5.6	13.4	6.8	6.3	0.5
1955	+10.5	15.4	4.9	4.4	0.5
1956	+3.3	14.4	6.1	4.7	1.4
1957	+7.5	13.0	5.5	4.2	1.3
Average	+8.8	15.2	6.4	5.4	1.0

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